

## Surgical Tech Skills Checklist

Name:	 Date:	

In order to provide suitable assignments for you, this checklist is intended as a method of assessing your professional proficiency. Please rate your skill level as accurately as possible by placing a **check** ( $\sqrt{}$ ) in the appropriate box.

- 1 = No experience; Theory/observed only.
- 2 = Familiar with. You are familiar with the task, but you would need more experience and practice to feel comfortable and proficient in this type of skill.
- 3 = Experienced in. You have performed this task several times and feel comfortable functioning independently, but would require a resource person to be nearby.
- 4 = Expert. You have performed this skill frequently and feel comfortable and proficient. You would not require supervision or practice

practice				1
Skill Level	1	2	3	4
Work Settings				
Inpatient hospital				
Level 1 trauma center				
Outpatient setting				
General Skills				
Awareness of HCAHPS				
Patient/family teaching				
Restrictive devices (restraints)				
Lift/transfer devices				
Patient positioning				
National Patient Safety Goals				
Accurate patient identification				
Effective communication				
Infection control				
Universal precautions				
Care of the patient in isolation				
Medication administration on sterile field				
Labeling (medications & specimens) on sterile field				
Time out protocol				
General Surgery				
Abdominal perineal resection				
Adrenalectomy				
Bowel resection				
Cholecystectomy/cholangiogram				
Colostomy/ileostomy				
Gastrectomy				
Herniorrhaphy-femoral/inguinal				
Hiatal herniorrhaphy transabdominal				
Pancreatectomy				
Organ procurement				
Radical mastectomy				
Saphenous vein ligation/stripping				
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Skill Level	1	2	3	4
General Surgery cont				
Splenectomy				
Thyroidectomy				
Vagotomy				
Breast biopsy				
Mastectomy				
Common bile duct explorations				
Open appendectomy				
Jejunostomy tube replacement				
Liver biopsy				
Excision of lipoma				
Parathyroidectomy				
Parathyroidectomy with transplant				
Gynecology				
Caesarean section				
Dilation & curettage				
Hysterectomy - vaginal				
Hysterectomy - abdominal				
Radium insertion				
Shirodkar procedure				
Termination of pregnancy				
Tubal ligation				
Vaginectomy				
Vaginal anterior repair surgery				
Vaginal posterior repair surgery				
Salpingo-oopherectomy				
Endoscopic Procedures				
Bronchoscopy				
Endo/colonoscopy				
Culdoscopy				
Cystoscopy				
Esophagoscopy				

Endoscopic Procedures cont		
Gastroscopy		
Hysteroscopy		
Laparoscopic Procedures		
Appendectomy		
Colon reportion		
Colon resection		
Hernia repair		
Salpingo-oophorectomy		
Tubal ligation		
Vaginal hysterectomy		
Laryngoscopy		
Mediastinoscopy		
Pelviscopy		
Sigmoidoscopy		
Thoracoscopy		
Urology		
Circumcision		
Cystoscopy/ureteroscopy		
Cystectomy		
Hypospadias repair		
Implants		
Lithotripsy		
Nephrectomy		
Orchiectomy		
Prostatectomy		
Ureterolithotomy		
TURP		
Vasectomy		
Implants - penile		
Uteroplasty		
Transurethral Resection of Bladder		
Tumor (TURBT)		
Testicular tortion		
Orthopedic		
Achilles tendon repair		
Amputation		
Arthroscopy/arthrotomy		
Closed pinning & reduction of extremities		
External compression devices		
Hip compression nails & lag screws		
Total joint replacement - knee, hip, shoulder		
Spica cast		
ORIF - shoulder, hip, humerus		
Repair of dislocation		
Patellectomy		
Tendon implants & reanastomosis		

External fixator  ORIF - ankle  ORIF - radius/ulna  Neurology  A-V malformation  Laparoscopic spine procedures  Burr holes for subdural hematoma  Carotid ligation  Cervical sympathectomy  Craniotomy  Discectomy/laminectomy  Halo traction application  Insertion of nerve stimulator devices  Myelomeningocele repair  Shunt procedure VP/ VA/LP  Spinal fusions  Ventriculostomy  Kyphoplasty  Spinal cord stimulator insertion  Cervical laminectomy  Lumbar laminectomy  Spinal fusion - cervical  Spinal fusion - lumbar  Panniculectomy  Plastics  Abdominal lipectomy  Blepharoplasty  Face lift  Mammoplasty  Augmentation  Reduction  Reconstructive  Liposuction  Otoplasty  Scar revisions  Skin grafting  Opthamology  Cataract extraction  Insertion feetinal detachment  Repair orbital blowout fracture  Repair of retinal detachment	External fixator		
Neurology         Neurology           A-V malformation         Laparoscopic spine procedures           Burr holes for subdural hematoma         Carotid ligation           Cervical sympathectomy         Carotid ligation           Cervical sympathectomy         Craniotomy           Discectomy/laminectomy         Melanioty           Halo traction application         Insertion of nerve stimulator devices           Myelomeningocele repair         Myelomeningocele repair           Shunt procedure VP/ VA/LP         Spinal fusions           Ventriculostomy         Wyphoplasty           Spinal fusions         Wyphoplasty           Spinal fusion - devical simulator insertion         Cervical laminectomy           Spinal fusion - cervical         Spinal fusion - lumbar           Panniculectomy         Plastics           Abdominal lipectomy         Bepharoplasty           Face lift         Mammoplasty           Augmentation         Reduction           Reduction         Coloplasty           Scar revisions         Skin grafting           Opthamology         Cataract extraction           Corneal transplant         Corneal transplant           Orbital implant         Enucleation           Repair orbital blowout fracture         Corneal tran	· · · · · · · · · · · · · · · · · · ·		
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Burr holes for subdural hematoma Carotid ligation Cervical sympathectomy Cranioplasty Cranioplasty Discectomy/laminectomy Halo traction application Insertion of nerve stimulator devices Myelomeningocele repair Shunt procedure VP/ VA/LP Spinal fusions Ventriculostomy Kyphoplasty Spinal cord stimulator insertion Cervical laminectomy Lumbar laminectomy Spinal fusion - cervical Spinal fusion - lumbar Panniculectomy Plastics Abdominal lipectomy Blepharoplasty Face lift Mammoplasty Augmentation Reduction Reconstructive Liposuction Otoplasty Scar revisions Skin grafting Opthamology Cataract extraction IOL implants Corneal transplant Orbital implant Enucleation Repair orbital blowout fracture	Neurology		
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Carotid ligation	Laparoscopic spine procedures		
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Halo traction application Insertion of nerve stimulator devices Myelomeningocele repair Shunt procedure VP/ VA/LP Spinal fusions Ventriculostomy Kyphoplasty Spinal cord stimulator insertion Cervical laminectomy Lumbar laminectomy Spinal fusion - cervical Spinal fusion - lumbar Panniculectomy Plastics Abdominal lipectomy Blepharoplasty Face lift Mammoplasty Augmentation Reduction Reconstructive Liposuction Otoplasty Scar revisions Skin grafting Opthamology Cataract extraction IOL implants Corneal transplant Orbital implant Enucleation Repair orbital blowout fracture	Craniotomy		
Insertion of nerve stimulator devices  Myelomeningocele repair  Shunt procedure VP/ VA/LP  Spinal fusions  Ventriculostomy  Kyphoplasty  Spinal cord stimulator insertion  Cervical laminectomy  Lumbar laminectomy  Spinal fusion - cervical  Spinal fusion - lumbar  Panniculectomy  Plastics  Abdominal lipectomy  Blepharoplasty  Face lift  Mammoplasty  Augmentation  Reduction  Reconstructive  Liposuction  Otoplasty  Scar revisions  Skin grafting  Opthamology  Cataract extraction  IOL implants  Corneal transplant  Orbital implant  Enucleation  Repair orbital blowout fracture	Discectomy/laminectomy		
Myelomeningocele repair Shunt procedure VP/ VA/LP Spinal fusions Ventriculostomy Kyphoplasty Spinal cord stimulator insertion Cervical laminectomy Lumbar laminectomy Spinal fusion - cervical Spinal fusion - lumbar Panniculectomy Blepharoplasty Face lift Mammoplasty Augmentation Reduction Reconstructive Liposuction Otoplasty Scar revisions Skin grafting Opthamology Cataract extraction IOL implants Corneal transplant Orbital implant Enucleation Repair orbital blowout fracture	Halo traction application		
Shunt procedure VP/ VA/LP  Spinal fusions  Ventriculostomy  Kyphoplasty  Spinal cord stimulator insertion  Cervical laminectomy  Lumbar laminectomy  Spinal fusion - cervical  Spinal fusion - lumbar  Panniculectomy  Plastics  Abdominal lipectomy  Blepharoplasty  Face lift  Mammoplasty  Augmentation  Reduction  Reconstructive  Liposuction  Otoplasty  Scar revisions  Skin grafting  Opthamology  Cataract extraction  IOL implants  Corneal transplant  Orbital implant  Enucleation  Repair orbital blowout fracture	Insertion of nerve stimulator devices		
Spinal fusions  Ventriculostomy  Kyphoplasty  Spinal cord stimulator insertion  Cervical laminectomy  Lumbar laminectomy  Spinal fusion - cervical  Spinal fusion - lumbar  Panniculectomy  Plastics  Abdominal lipectomy  Blepharoplasty  Face lift  Mammoplasty  Augmentation  Reduction  Reconstructive  Liposuction  Otoplasty  Scar revisions  Skin grafting  Opthamology  Cataract extraction  IOL implants  Corneal transplant  Orbital implant  Enucleation  Repair orbital blowout fracture	Myelomeningocele repair		
Ventriculostomy Kyphoplasty Spinal cord stimulator insertion Cervical laminectomy Lumbar laminectomy Spinal fusion - cervical Spinal fusion - lumbar Panniculectomy  Plastics Abdominal lipectomy Blepharoplasty Face lift Mammoplasty Augmentation Reduction Reconstructive Liposuction Otoplasty Scar revisions Skin grafting Opthamology Cataract extraction IOL implants Corneal transplant Orbital implant Enucleation Repair orbital blowout fracture	Shunt procedure VP/ VA/LP		
Kyphoplasty Spinal cord stimulator insertion Cervical laminectomy Lumbar laminectomy Spinal fusion - cervical Spinal fusion - lumbar Panniculectomy  Plastics Abdominal lipectomy Blepharoplasty Face lift Mammoplasty Augmentation Reduction Reconstructive Liposuction Otoplasty Scar revisions Skin grafting Opthamology Cataract extraction IOL implants Corneal transplant Orbital implant Enucleation Repair orbital blowout fracture	Spinal fusions		
Spinal cord stimulator insertion  Cervical laminectomy  Lumbar laminectomy  Spinal fusion - cervical  Spinal fusion - lumbar  Panniculectomy  Plastics  Abdominal lipectomy  Blepharoplasty  Face lift  Mammoplasty  Augmentation  Reduction  Reconstructive  Liposuction  Otoplasty  Scar revisions  Skin grafting  Opthamology  Cataract extraction  IOL implants  Corneal transplant  Orbital implant  Enucleation  Repair orbital blowout fracture	Ventriculostomy		
Cervical laminectomy Lumbar laminectomy Spinal fusion - cervical Spinal fusion - lumbar Panniculectomy  Plastics Abdominal lipectomy Blepharoplasty Face lift Mammoplasty Augmentation Reduction Reconstructive Liposuction Otoplasty Scar revisions Skin grafting  Opthamology Cataract extraction IOL implants Corneal transplant Orbital implant Enucleation Repair orbital blowout fracture	Kyphoplasty		
Lumbar laminectomy  Spinal fusion - cervical  Spinal fusion - lumbar  Panniculectomy  Plastics  Abdominal lipectomy  Blepharoplasty  Face lift  Mammoplasty  Augmentation  Reduction  Reconstructive  Liposuction  Otoplasty  Scar revisions  Skin grafting  Opthamology  Cataract extraction  IOL implants  Corneal transplant  Orbital implant  Enucleation  Repair orbital blowout fracture	Spinal cord stimulator insertion		
Spinal fusion - cervical  Spinal fusion - lumbar  Panniculectomy  Plastics  Abdominal lipectomy  Blepharoplasty  Face lift  Mammoplasty  Augmentation  Reduction  Reconstructive  Liposuction  Otoplasty  Scar revisions  Skin grafting  Opthamology  Cataract extraction  IOL implants  Corneal transplant  Orbital implant  Enucleation  Repair orbital blowout fracture	Cervical laminectomy		
Spinal fusion - lumbar  Panniculectomy  Plastics  Abdominal lipectomy  Blepharoplasty  Face lift  Mammoplasty  Augmentation  Reduction  Reconstructive  Liposuction  Otoplasty  Scar revisions  Skin grafting  Opthamology  Cataract extraction  IOL implants  Corneal transplant  Orbital implant  Enucleation  Repair orbital blowout fracture	Lumbar laminectomy		
Panniculectomy  Plastics  Abdominal lipectomy  Blepharoplasty  Face lift  Mammoplasty  Augmentation  Reduction  Reconstructive  Liposuction  Otoplasty  Scar revisions  Skin grafting  Opthamology  Cataract extraction  IOL implants  Corneal transplant  Orbital implant  Enucleation  Repair orbital blowout fracture	Spinal fusion - cervical		
Abdominal lipectomy  Blepharoplasty Face lift  Mammoplasty Augmentation Reduction Reconstructive Liposuction Otoplasty Scar revisions Skin grafting  Opthamology Cataract extraction IOL implants Corneal transplant Orbital implant Enucleation Repair orbital blowout fracture	Spinal fusion - lumbar		
Abdominal lipectomy  Blepharoplasty  Face lift  Mammoplasty  Augmentation  Reduction  Reconstructive  Liposuction  Otoplasty  Scar revisions  Skin grafting  Opthamology  Cataract extraction  IOL implants  Corneal transplant  Orbital implant  Enucleation  Repair orbital blowout fracture	Panniculectomy		
Blepharoplasty Face lift  Mammoplasty Augmentation Reduction Reconstructive Liposuction Otoplasty Scar revisions Skin grafting  Opthamology Cataract extraction IOL implants Corneal transplant Orbital implant Enucleation Repair orbital blowout fracture	Plastics		
Face lift  Mammoplasty  Augmentation  Reduction  Reconstructive  Liposuction  Otoplasty  Scar revisions  Skin grafting  Opthamology  Cataract extraction  IOL implants  Corneal transplant  Orbital implant  Enucleation  Repair orbital blowout fracture	Abdominal lipectomy		
Mammoplasty Augmentation Reduction Reconstructive Liposuction Otoplasty Scar revisions Skin grafting Opthamology Cataract extraction IOL implants Corneal transplant Orbital implant Enucleation Repair orbital blowout fracture	Blepharoplasty		
Augmentation  Reduction  Reconstructive  Liposuction  Otoplasty  Scar revisions  Skin grafting  Opthamology  Cataract extraction  IOL implants  Corneal transplant  Orbital implant  Enucleation  Repair orbital blowout fracture	Face lift		
Reduction  Reconstructive  Liposuction  Otoplasty  Scar revisions  Skin grafting  Opthamology  Cataract extraction  IOL implants  Corneal transplant  Orbital implant  Enucleation  Repair orbital blowout fracture	Mammoplasty		
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Otoplasty Scar revisions Skin grafting Opthamology Cataract extraction IOL implants Corneal transplant Orbital implant Enucleation Repair orbital blowout fracture	Reconstructive		
Scar revisions  Skin grafting  Opthamology  Cataract extraction  IOL implants  Corneal transplant  Orbital implant  Enucleation  Repair orbital blowout fracture	Linearietten		
Skin grafting  Opthamology Cataract extraction IOL implants Corneal transplant Orbital implant Enucleation Repair orbital blowout fracture	Liposuction		
Opthamology Cataract extraction IOL implants Corneal transplant Orbital implant Enucleation Repair orbital blowout fracture			
Opthamology Cataract extraction IOL implants Corneal transplant Orbital implant Enucleation Repair orbital blowout fracture	Otoplasty		
Cataract extraction  IOL implants  Corneal transplant  Orbital implant  Enucleation  Repair orbital blowout fracture	Otoplasty Scar revisions		
IOL implants  Corneal transplant  Orbital implant  Enucleation  Repair orbital blowout fracture	Otoplasty Scar revisions Skin grafting		
Corneal transplant Orbital implant Enucleation Repair orbital blowout fracture	Otoplasty Scar revisions Skin grafting Opthamology		
Orbital implant  Enucleation  Repair orbital blowout fracture	Otoplasty Scar revisions Skin grafting Opthamology Cataract extraction		
Enucleation  Repair orbital blowout fracture	Otoplasty Scar revisions Skin grafting Opthamology Cataract extraction IOL implants		
Repair orbital blowout fracture	Otoplasty Scar revisions Skin grafting Opthamology Cataract extraction IOL implants Corneal transplant		
	Otoplasty Scar revisions Skin grafting Opthamology Cataract extraction IOL implants Corneal transplant Orbital implant		
Renair of retinal detachment	Otoplasty Scar revisions Skin grafting Opthamology Cataract extraction IOL implants Corneal transplant Orbital implant Enucleation		
repair of retinal detaorificit	Otoplasty Scar revisions Skin grafting Opthamology Cataract extraction IOL implants Corneal transplant Orbital implant Enucleation Repair orbital blowout fracture		

Opthamology cont		
Scleral buckle		
Ear, Nose and Throat		
Caldwell-luc		
Cleft lip/palate repair		
Laryngectomy		
Radial neck disection/resection		
Tonsillectomy & adenoidectomy		
Mandibulectomy		
Mastoidectomy		
Rhinoplasty/septoplasty		
Sinusotomy		
Tracheostomy		
Vascular		
Angiography		
A-V access graft		
Aortic aneurysm: abdominal		
Endarterectomy: carotid		
Peripheral vascular bypass procedures		
Thrombectomy		
Embolectomy		
Vena cava ligation		
Thoracic / Cardiovascular		
Aortic femoral bypass graft		
Femoral popliteal bypass		
Pacemaker implantation/explantation		
Care of patients with pacemakers		
Care of patients with IABP		
Septal defects, ASV, VSD		
Coronary artery bypass graft		
Valve replacement		
Aortic aneurysm: thoracic		
Thoracotomy		
Lobectomy		
Rib resection		
Endoscopic vein harvesting		
Off pump bypass		
Transplant		
Bone		
Bone marrow		
Corneal		
Harvesting		
Heart/lung		
Kidney		
Liver		
Multi organ		
Pancreas		

Transplant cont		
Skin		
Trauma		
Burns		
Gunshot/stab wound		
Motor vehicle accidents		
Traumatic amputations		
Equipment Experience		
Camera/video systems		
Cell saver		
Cidex soak		
Cryo-ophthalmic unit		
CUSA		
Drills & saws		
Electrosurgical unit		
Fiber optic laminator		
Cavitron		
Autoclave		
Fracture tables		
Stapling devices		
Mesh graft/dermatone		
Microscopes		
Nitrogen tank		
Pneumatic tourniquet		
Steris unit		
Pulsevac irrigation		
Autotransfusion systems		
Laser equipment		
Care of scopes & fiberoptic equipment		
Venodyne robotics (DaVinci)		
EMR		
Epic		
Cerner		
Eclipsys		
McKesson		
Meditech		
Other Computerized System		
Computerized Physician Order Entry		
Bar Coding for Medication Administration		
Age Specific Practice Criteria		
Newborn/Neonate (birth - 30 days)		
Infant (30 days - 1 year)		
Toddler (1 - 3 years)		
Preschooler (3 - 5 years)		
School age children (5 - 12 years)		
Adolescents (12 - 18 years)		
Young adults (18 - 39 years)		
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Older adults (64+ years)				
Please list any areas of exp	ertise be	low:		
skills checklist is true a	nd accı	urate	e. I u	have provided to Wellspring Nurse Source on this understand and acknowledge that any
misrepresentation or or immediate termination.	nission	ma	y res	sult in disqualification from employment and/or

Nurse Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Age Specific Practice Criteria cont...

Middle adults (39 - 64 years)