



Healthcare Staffing Capabilities Statement

Our vision.

We believe patient care starts with you and staffing those who care starts with us. Wellspring Nurse Source, a Joint Commission certified company, is nurse owned and operated and follows best practices and an experienced approach to healthcare staffing that demonstrates our ability to recognize the collective needs of the RNs, Allied Health Professionals and the healthcare facilities that we serve. We understand the healthcare culture, budgetary conditions, attrition challenges, retention goals and patient expectations which enables us to translate, identify, screen, interview and present Travelers and Allied Healthcare professionals that are fully qualified to meet your short and long term needs.

We deliver.

We identify, screen and select the perfect fit with department specific experience. Our leadership possesses 15 years of nursing, healthcare recruiting and account management expertise. We bring a unique blended background and understanding of the nuances and challenges inherent in the healthcare industry hiring process. Our tenured recruiting team is relentless in their search for qualified, experienced individuals who will **deliver optimal patient outcomes**. We have implemented metrics and controls using cutting edge staffing software to align our networking, search efforts, pipelines and job postings with appropriate candidates that meet our stringent & specific criteria.

Wellspring Nurse Source employs our own credentialing teams. We have designed a comprehensive screening methodology specific to each healthcare facility to ensure that we are consistently compliant with their policies and procedures. We ensure our resources have up to date health statements and meet compliance requirements, as well as AHA Certifications and relevant nurse testing. Wellspring validates that they meet required state licensure standards and verifies that all licensure is in good standing. We also use skills checklists, validate references and perform employment verifications, background checks and drug screenings.

We attract and retain talented professionals.

Our Travelers and Allied Professionals are important to us. Our recruiting team excels at building strong, long lasting relationships and provides ongoing support throughout all assignments. In addition, we have designed a generous benefit plan to attract and retain talented healthcare professionals that includes medical coverage with employer contribution, company paid life and short term disability, individually customized flexible packages with paid time off, generous bonus options, licensure and travel reimbursement.

Wellspring Nurse Source understands that hospitals, healthcare facilities and healthcare professionals are held accountable for patient care. **Wellspring Nurse Source is held accountable for staffing those who care.**

Work with us - we care.

Melissa Peirce

Senior Managing Partner

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